

Roles		Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Manageria I Role	IT/ HR/ other corporate services role
		2	9	5	4	27	6	6
Age	16 - 24					3		
	25 - 34			3	2	9		1
	35 - 44		5	1	2	5	1	
	45 - 54	1	2			3	3	4
	55 - 64	1	2			5	1	1
	65+					2	1	
	Prefer not to say			1				
Gender	Male	2	6	1	1	7	2	3
	Female		3	3	3	20	4	3
	Prefer not to say			1				
Is the gender you identify with the same as your sex registered at birth?	Yes	2	9	4	4	26	6	6
	No					1		
	Prefer not to say			1				
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	Yes					3		
	No	2	9	4	4	24	6	6
	Prefer not to say			1				
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	Yes, limited a little						1	
	Prefer not to say					1		
	No	2	9	5	4	26	5	6
What is your ethnic group?	Asian/Asian British - Chinese	1				2		1
	Asian/Asian British - Indian		1					
	Asian/Asian British - Pakistani		2	2		2		
	Black/British - Caribbean						1	
	Mixed / Multiple ethnic group - Any other Mixed / Multiple ethnic background							1
	Caribbean				1			
	Other ethnic group - Arab					1		
	White - Any other White background		1			2		
	White - British / English / Welsh / Northern Irish / Scottish	1	4	2	3	20	5	4
	Prefer not to say		1	1				

What is your religion or belief?	Any other religion or belief				1			1
	Buddhist					1		
	Christian		3			3	5	2
	Jewish	1	1			2		
	Muslim		2	2		2		1
	Sikh		1					2
	No religion or belief	1	2	2	3	19	1	
	Prefer not to say			1				
What is your sexual orientation?	Bisexual					2		
	Gay/Lesbian					1		
	Heterosexual	2	8	4	4	24	6	5
	Prefer not to say		1	1				1
Which type of school did you attend for the most time between the ages of 11 and 16?	Attended school outside the UK		1			1	1	
	Don't know / not sure					1		1
	Independent / fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition	1	1			1		
	State-run or state-funded school - non-selective	1	4	4	4	19	4	3
	State-run or state-funded school - selective on academic, faith or other grounds		3			5	1	2
	Prefer not to say			1				
Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?	No, neither of my parents attended university	2	6	3		22	4	4
	Yes, one or both of my parents attended university		3	1	4	4	2	1
	Don't know / not sure							1
	Prefer not to say			1		1		
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse					3		1
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)					1		
	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.		3	1		3	1	1
	Other, such as: retired / this question does not apply to me / I don't know					1		

What was the occupation of your main household earner when you were 14?	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff		2	1	3	8	1	1
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager		4	1	1	4	3	1
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	2		1		2	1	
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.					4		1
	Prefer not to say			1		1		1
Are you a primary carer for a child or children under 18?	Yes	1	5		2	5	4	1
	No	1	4	4	2	22	2	4
	Prefer not to say			1				1
Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	No	1	8	3	2	23	5	5
	Yes, 1-19 hours a week	1		1		3		1
	Yes, 20-49 hours a week		1					
	Yes, 50 or more hours a week				1		1	
	Prefer not to say			1	1	1		